



ORANGELIFE
advantage



This is a Company where we **LIVE** our values, have opportunities to **GROW** and celebrate being part of a **WINning** team.



GROW YOUR CAREER



OVER 22 MILLION completions of training courses each year

MORE THAN 90%

of store leadership started as hourly associates

MYORANGELADDER:

a website to help build your career path and enhance your personal brand

MORE THAN 1/2

of our non-store leaders started out as hourly associates



EDUCATION ADVANCEMENT with Tuition Assistance and Scholarships



Regular **MERIT INCREASES** based on performance



401(K) SAVINGS PLAN with Company match



HOMER BADGE monetary recognition for your achievements

ANNUAL HEALTH CHALLENGE with incentives and prizes:



DOCTOR ON DEMAND 24/7 physician support

EXCLUSIVE DISCOUNTS FOR THD ASSOCIATES: food, cell phones, tickets, gyms & more!



CARE SOLUTIONS for Life resources



MATCHING GIFTS providing financial support to nonprofit organizations



PAID TIME OFF and vacation to relax and recharge



HOMER FUND positively impacting associates lives by assisting during times of need



THD FOUNDATION Quarter of a billion commitment to veteran-related causes

THOUSANDS OF VOLUNTEER PROJECTS completed annually by Team Depot **VOLUNTEERS**



PET CARE including insurance and pet-sitting



BACK-UP CARE Extra helping hands when you need it



We proudly employ more than **35,000** veterans



Named one of Fast Company's World's **MOST INNOVATIVE** Companies for 2017



Omnichannel Retailer of the Year award: **HOMEDEPOT.COM**

More than **7 MILLION** Homer Badges have been awarded to associates at a value of *more than* **\$135 MILLION**



2017 Environmental Protection Agency **RETAILER OF THE YEAR**



Valuable **HOME DEPOT STOCK** available at 15% off